



GoSendMe Global believes that the strategy for missions is prayer.

GoSendMe Global (GSM) is seeking to be the most Kingdom thing we can be for God's glory. GSM was founded in 2016 to pursue a call to reach the nations and work with local churches to support, strengthen, and serve those being sent in Jesus' name. As an organization, we seek to redeem the local church's place as God's plan for missions.

Our Mission is:

To serve those who are called out to serve Him.

Our Vision is:

Nationals reaching the nations and communities transformed by Jesus.

GoSendMe Global (GSM) is a unique mix of ministries, countries, missionaries, and partnerships. We strive to hear God's voice and follow His call in all the unique ways that He has chosen to work among us.

The **core values** of GoSendMe Global are

- ① Suffering and Sacrifice over Comfort and Safety
- ② Obedience and Calling over Results and Passion
- ③ Christ and Kingdom over Christendom and Religion
- ④ Sustainability and Development over Continuous Aid and Relief
- ⑤ Nationals Making Disciples over Missionary-Centered Ministry
- ⑥ Faith, Hope, and Love over Fear, Despair, and Condemnation
- ⑦ Accountability and Oneness in the Body over Authority and Corporate Structures

Co-laborers and Fellow Workers

We will seek to advise you toward fulfilling your call as effectively and fruitfully as possible. We hope that what we are learning from working with hundreds of missionaries and nationals around the world will be highly regarded and humbly received. We will hold you accountable to fulfilling your call according to high biblical standards, but we do not consider ourselves as your final authority as a missionary.

We are constantly developing our training to keep it relevant and effective. Our financial and administrative headquarters provides customer service for all financial partners and assists missionaries in having far more time for their ministries.

We provide care to those we serve, largely by requiring missionaries to develop care teams out of their interpersonal relationships, but also on an ongoing personal level from our team. We are greatly concerned with not forming missionary-centered or dependent ministries and seek for the development of national leaders and missionary exit strategies from early on.



GoSendMe Global seeks to understand how God has called you and then help you be fruitful and effective.

How We Serve at GoSendMe Global:

By removing the barriers to answering God's call such as:

- Qualifications - We are more concerned that you're truly called than if you feel qualified to serve.
- Denominations - We must represent Christ first and foremost, over and above all others.
- Standardizations - We encourage God's servants to follow the Holy Spirit over methodologies or curriculum.
- Vocations - We have learned and support that God calls people to reach people through many kinds of ministries.
- Organizations - We seek for the unity of all Christ followers and to work with other believers.
- Locations - We are called to be Global, including local, and are excited to see where He is sending you!
- Validations - We have no need for numerical proof of God at work, believing that obedience is your fruit.

In response to God's Call on us, we **MUST**:

- go where He sends us!
- teach and preach God's Word.
- stay committed to the fulfillment of your calling.
- disciple believers to obey God's voice.
- pray intentionally and strategically.
- train and equip believers for missionary service.
- lead short-term projects/teams.
- respond to international crises.
- collaborate with local churches.
- develop indigenous-led ministries.
- make giving to missionaries easier.
- raise support independently (0% ministry).
- put the missionary's needs first.
- manage missionary's accounting and logistical needs.
- create mission learning exposure opportunities.
- prepare believers to live in other cultures.
- provide holistic missionary care.
- adapt as God directs His servants.
- shepherd during intense trials.
- walk with missionaries coming off the field.

Short-Term and Apprenticeship Missions

GSM seeks to support missionaries with short-term teams or project teams when missionaries request them but do not seek to be a short-term team driven ministry.

We seek to see North Americans learn to make disciples through spending time on short-term endeavors serving and learning from missionaries and international ministry leaders. GSM does not create short-term or apprenticeship opportunities to make money.

We recognize humanitarian causes as part of Kingdom work (Matthew 25:31-46) but emphasize that they must still be approached within a genuine intent to make disciples (Matthew 28:18-20).

We seek to support those considering a call to missions through apprenticeship opportunities, providing that GSM missionaries or our national co-laborers have a need this would meet.

We will engage and get involved in international crises, as the Holy Spirit directs. We train believers to be culturally appropriate blessings, not burdens, to those we visit in countries, as people called to serve and not be served (Matthew 20:28; Luke 17:10).



The voice of Jesus who called you must dictate the direction in which you serve.

Becoming a Missionary GoSendMe Global serves:

GSM missionaries must be citizens of the United States or married to a US citizen. We look to serve those who demonstrate a holistically healthy Kingdom life, a clear and sincere calling to Kingdom purpose, and are approved and being sent by a local church.

GSM is not the best choice for everyone but seeks the best interest of each person for God's glory. We are glad to work with those from various denominational backgrounds so long as there is agreement with our Statement of Faith.

GSM is not for those only looking for a way to raise support without oversight or accountability. We do not send people to join existing teams for our own purposes. We join God at work in where He is sending people to fulfill His purposes.

No two situations are exactly alike. GSM Overseers will work with prospective missionaries to complete an individualized "Journey in the Field" plan. The plan may include:

- Phone and video call interviews.
- Multiple application steps from each adult.
- Discussion with pastoral oversight.

Determination of best steps forward and timeline may include:

- Discipleship work on your calling, marriage, spiritual growth, etc.
- A week together at the GSM office for final interviews and learning.
- Support raising and ministry prep training.
- Pre-field training.
- Budget preparation and agreement.
- Continued pastoral oversight from sending church.
- Ongoing training and counsel from GSM overseers.

How GSM Handles Money

100% of what GoSendMe Global receives toward a missionary's ministry is dedicated to that ministry. We do not withhold money for ourselves from what missionaries raise.

All GSM missionaries raise their own support, including the Founder and Executive Director. GSM missionaries are required to draft budgets for their launch fund, living salary, ministry expenses and a reserve fund. GSM overseers will advise you during training and give final approval. GSM missionaries must maintain their funding, including coming off the field to raise support when it is advised by GSM oversight.

GSM obeys the Lord in honoring our Federal, State and Local laws, which require us to handle donations according to IRS regulations for non-profits with accountability and transparency. GSM is bound by law to provide oversight and have final authority over the use of all funds donated to the non-profit, which must be used to support GSM's registered mission and vision. GSM always seeks to honor the intent of every contribution as described by every donor.

GSM missionaries, unless seconded by a non-profit charity abroad, will be W2 salary employees. GSM W2 missionaries raise both the employee withholding and employer withholding taxes payable to FICA, as GSM does not raise financial support for missionary salaries. GSM missionaries are typically paid twice a month, but there are exceptions to this.



GSM wants to ensure that the body of Christ is going on mission with them.

Build Your Support Team

By asking experienced missionaries what would support them the best, GSM has developed a concept called A.P.A.C.C.S..

The purpose of A.P.A.C.C.S. is for each missionary to personally build their own teams who will support them spiritually, emotionally, physically, and mentally as they serve.



The 6 Teams that GSM require are:

- Accountability
- Prayer
- Advancement
- Care
- Crisis
- Support

Recognizing the Risk and Counting the Cost

We believe that we are called to suffer and sacrifice as part of our identification with Christ, and therefore support the decision of GSM missionaries to stay in country during difficulty, *even at risk of personal or familial harm.*

GSM missionaries are personally responsible for forming their own evacuation, crisis, hostage, and persecution convictions, as well as a stated plan for GSM to follow when such things occur.

We do not negotiate with terrorists, pay ransoms, or carry insurance to be taken advantage of regarding these kinds of scenarios, as we have been advised it creates a target for missionaries.

We trust the **Holy Spirit** to sometimes guide a family back to the United States during crisis.

We will act as a counsel, seeking God's will alongside our missionaries in each case.

We cannot currently provide medical insurance or benefits, as each place missionaries serve creates too many possibilities of how to cover these needs in-country or independently.

We **trust** our missionaries.

GSM will provide individual and group training for any and all of the topics mentioned above.

